

Presented by the

Colorado Community Action Association (CCAA)

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COLORADO

Department of Local Affairs

Division of Local Government



July 16, 2019

Community Action Conference Attendees El Pomar Foundation, Penrose House and SCP Hotel 2850 S. Circle Drive, Colorado Springs, CO 80202

Friends, Grantees and esteemed Colleagues and Elected Officials:

It my pleasure to welcome you to the 2019 Colorado Community Action Conference! We are excited to be in Colorado Springs for our biennial CSBG conference with you.

This year's conference is three great days of learning, networking and putting into use new ideas and best practices on how to approach your work, in recognizing, stabilizing and moving individuals and families out of poverty. As you are aware, it has been a challenging time in the past couple of years for those engaged in this work but this forum is intended to restore, invigorate and reignite your passion.

Some of the highlights of the program include: the State Demographer's Office presentation connecting our state's population and getting an accurate count on the 2020 Census, the Colorado Resiliency Office's Resilient Colorado Communities Workshop and of course the presentation of the CSBG State Plan for 2020-21.

While you are with us it is our hope that you will participate not only during the conference but also at special events like the volunteer project at the stunning Garden of the Gods national natural landmark and an enchanting evening at interactive Cheyenne Mountain Zoo.

I sincerely hope you enjoy your stay in Colorado Springs and are able to get the most out of the conference.

Best,

Alison Williams Helm

Financial Assistance Manager, Department of Local Affairs



2019 Colorado Community Action Conference Welcome Letter

July 16, 2019

2019 Colorado Community Action Conference Attendees Historic Penrose House 1661 Mesa Ave, Colorado Springs, CO 80906

Greetings! I am very excited to welcome all of you to the 2019 Colorado Community Action Conference!

And, we at the CCAA are excited to bring our biennial conference to Colorado Springs and the Pikes Peak region, an exceedingly beautiful and welcoming area in Colorado that helped to inspire the song "America the Beautiful". We hope that you take some time this week to take in all that this wonderful part of Colorado has to offer such as (but certainly not limited to) the previously alluded to Pikes Peak area, the Airforce Academy, the U.S. Olympic Training Center, and a vibrant Downtown featuring outstanding restaurants and entertainment choices.

The theme of the 2019 Conference is "Transforming Communities through Community Action", which will guide us to focus on system-level and institutional change through community strategies with input, engagement and support of the entire community. When designing the content of the conference, we were shepherded to some key concepts and strategies from the U.S. Partnership on Mobility from Poverty, and it's paper from January 2018 titled "Restoring the American Dream". We hope that these themes, and the intended impact around them, are realized throughout the conference, and as a major point of emphasis amongst all of our Panelists, Presenters, and Speakers.

While the focus of this conference is agency, community and systems level, we will continually consider our customers at the local level when having our discussions. To this point, the CCAA created a short video with remarks from local Pikes Peak area customers that we will premier to kick-off the conference Tuesday morning, and which will give us an opening, and on-going, lens by which to frame our analysis, discussions, and future actions. We greatly appreciate the local agencies of Tri Lakes Cares and Community Partnership for Child Development, for facilitating the creation of this video with some of their customers.

We are trying some new things at this conference...while it will still have a volunteer project that takes place Monday afternoon at the Garden of the Gods, and it will still have an assortment of top-notch workshops that are relevant, timely and impactful, along with fantastic presenters, speakers and panelists, it will also have a different structure than many conferences you will attend. The program will be keeping us all together for the first day and a half of the conference to hear from expert panels on key subjects, with us then breaking up into smaller groups in between these panels to have peer to peer learning discussions amongst each other (the other subject matter experts that are in attendance at the conference).

Not only will we be showcasing strategies to support thriving and inclusive communities, we will be fostering learning within our own agencies, communities, and selves. The conference is meant to

flow from vision and big picture discussions into some specific resources and strategies that can be brought back to each of your own communities through our Wednesday afternoon workshops around Community Transformation, Data Systems, Whole Family approaches, Community Resiliency, and other innovative approaches. We will then bring all of this together into a local lens by hearing from Pikes Peak area Elected Officials and from some leaders of local Pikes Peak collaboratives at the Thursday morning closing session.

We are also highlighting some of our local Community Action Network agencies and programs at our Wednesday Evening Recognition and Family Night at the Cheyenne Mountain Zoo. This event will not only offer networking and information on Colorado's Community Action Network, it will also offer the opportunity to feed some of the zoo's giraffes and to interact with other zoo animals and zoo keepers. We will also be recognizing Bart Givens and Yolanda Gotier with the Colorado Community Action Lifetime Achievement Award for their decades long excellence of leadership and support of Colorado Community Action. It will be a night to remember and we hope it helps to rejuvenate and revitalize all those in attendance.

In short, it's a packed, exciting few days!

A conference like this is planned and coordinated by many many folks (such as the Conference Planning Committee and the CCAA Board of Directors), far too many to list here, but you should know that this conference has been more than a year in planning (and we hope it shows!).

We do want to recognize a few individuals and organizations formally. First, the El Pomar Foundation for letting use the beautiful and historic Penrose House for the conference...it is truly a unique conference setting and we greatly appreciate El Pomar's generosity and support. Secondly, myself and CCAA Deputy Director Blake Duvall worked closely with Tiffney Marley of the National Community Action Partnership, with consultant (and former Director of the federal Office of Community Services) Jeannie Chaffin, and with our very own colleague Rand Clark of Douglas County, to create the agenda and content of the Conference including the agency and community assignments, and we greatly appreciate their time, effort, guidance, and brilliance in getting us to this week (along with other staff from the National Community Action Partnership). Thirdly, THANK YOU to all of our Panelists, Presenters, and Speakers, and to our exhibitors and sponsors. As always, we could not host this conference without the Colorado Department of Local Affairs and their support and leadership of the Colorado Community Action Network. And, of course, thank you all for participating, you are what makes this conference special!

We hope that this week proves impactful and reenergizing, that you have meaningful conversations and come to deeper understanding of the issues of poverty in Colorado, and that you take all of it back with you to your local communities to continue your impactful, lasting work.

Enjoy your stay in Colorado Springs and the 2019 conference!

With Gratitude,
Josiah J. Masingale, Executive Director
Colorado Community Action Association



2019 Colorado Community Action Conference App

Download the 2019 Conference App Today!

Be sure to download the conference app, it is the best way to engage in the 2019 Colorado Commu-

nity Action Conference!

Our goal is to have as paper-free of a conference as possible, while also providing easy to access en-

gagement of the conference and our events for all attendees. Use the app to follow along the

schedule of the conference, to engage with speakers and/or other conference attendees, and to

download materials available for different panels and workshops, among many other things.

Show that you have downloaded the Conference App at the conference registration desk and be

entered into a drawing for a \$100 Gift Card at the Thursday morning Breakfast Session!

You will need the event code *CCAA2019* to download the App.

1. Download the "Attendify" app from the App Store or Google Play. If your device is running a

different OS, please reach out to the CCAA to request access to the Web App.

2. Open the app and sign up/log in by tapping the corresponding button at the top or bottom of the

page. To create a profile, we recommend using the email address you registered for the event with.

3. Enter the event code *CCAA2019* when searching for the event.

4. If you already joined an event, it will be visible on the home screen of the Attendify App under

"Your Events" section, or you can quickly open the list of all events you joined from the side menu.

5. On the event card, you can find the event's date, location, and description. Tap join to access the

event, see the full, up-to-date information and start interacting with other users.

WebApp: http://r22yvv.m.attendify.com/

Landing Page: https://attendify.com/app/r22yvv/

Download it now!!

Schedule of Events

Conference Objectives:

- 1. Participants will help create a spirit of learning and exploring together across Colorado communities.
- 2. Participants will expand their thinking about current and future poverty drivers and dynamics in rural, urban, and suburban areas for various populations in Colorado.
- 3. Participants will increase their knowledge of the purpose, flexibility and potential of Community Action.
- 4. Participants will think about what they want their community to look like in the future.
- 5. Participants will have an opportunity to support and be supported by their peers.

Monday July 15, 2019

1:00 pm – 4:00 pm Volunteer Service Project at Garden of the Gods

Participate in this opportunity for our attendees to give back to the host city and area. Volunteers will be helping with clean-up and trail maintenance at the world-famous <u>Garden of the Gods Visitor and Nature Center</u>.

5:00 pm – 7:00 pm Informal Networking Event at SCP Hotel

Stop by the <u>SCP Hotel</u> Lounge to see old friends and make some new ones. Play a game of pool or just relax and take in the relaxed scenery of the SCP Hotel Lounge area. No RSVP required.

Tuesday July 16, 2019

7:00 am – 7:30 am Bus Shuttles from SCP Hotel to Penrose House

Need transportation from the hotel to the conference site at Penrose House? Take our complimentary bus shuttle.

7:00 am – 8:30 am Conference Registration at Penrose House

Stop by the registration desk at the Penrose House to collect your name tag and conference bag.

8:20 am – 8:55 am Welcome Remarks and Mobility from Poverty Overview at Penrose House

Help us to kick-off the conference with some welcome remarks from Josiah Masingale of the CCAA and Chantal Unfug of the Department of Local Affairs, and receive an overview of the Mobility from Poverty framework from Jeannie Chaffin which will be referenced throughout the Conference.

8:55 am – 10:10 am Poverty, Place and People Panel at Penrose House

People want to live in vibrant places with promising social and economic opportunities. The community and surrounding environment where people work, live, and play can serve to uplift or compound individual and family situations and experiences. Our panel session, made up of experts with lived experience, will focus in on the current realities and future trends for specific populations and places in Colorado such as people (including children) of color, immigrants, people who are homeless, disconnected youth, people reentering from prison, families, and older adults. Additionally, panelists will discuss current and future conditions in rural, urban and suburban places and the implications geography and place has in determining poverty, along with what our communities can do to ensure that zip code is not destiny.

10:10 am – 10:30 am

Break – Come Visit Our Sponsors and Exhibitors at Penrose House.

Bid on Silent Auction Items in the back of the Pavilion Ballroom.

10:30 am – Noon Poverty, Place and People Peer Learning and Thinking Circles at Penrose House
In smaller groups we will discuss important topics related to poverty and place, including what poverty entails in certain communi-

In smaller groups we will discuss important topics related to poverty and place, including what poverty entails in certain communities and what are the preferred strategies to ensuring that all community members have the opportunity to thrive.

Noon – 1:15 pm Lunch – Presentation by State Demographer Elizabeth Garner at Penrose House
Enjoy lunch and hear the presentation "Where Do We Grow From Here: Population and Economic Trends Impacting Colorado" by
Colorado State Demographer Elizabeth Garner, covering the primary trends impacting the state with a focus on population and
economic trends that could impact people especially at lower incomes.

1:30 pm – 2:45 pm Community Action Transformation Panel at Penrose House

This Panel will help local Community Action Program (CAP) and Community Action Agency (CAA) staff consider what the agency and/or program may need to "become" in order to better meet the realities people and places face today and the issues of the future. We will look at the full purpose and promise of Community Action, the flexibility and what some CAAs and CAPs are interested in becoming. This panel will cover major considerations such as "What should you and your agency/community be doing today to support those in poverty?" and "What are the drivers of poverty and how are these drivers best addressed locally?"

2019 Colorado Community Action Conference

July 15-18, 2019 in Colorado Springs, CO

Schedule of Events

Tuesday July 16, 2019 Continued

2:45 pm – 3:00 pm Break – Come Visit Our Sponsors and Exhibitors at Penrose House.
Bid on Silent Auction Items in the back of the Pavilion Ballroom.

3:00 pm - 4:00 pm Moving to Transformation Tools and Resources Presentation at Penrose House

This presentation will look at agency transformational tools & resources along with an overview of the Agency Transformation assignment tool provided to attendees prior to the conference. Unpack structural/institutional causes of poverty and discuss drivers. For Agency Assignment please visit: https://portal.empoworbycsst.com/Public/ClientAsse...

4:00 pm — 5:00 pm Community Action Transformation Peer Learning and Thinking Circles at Penrose House

In smaller groups we will discuss important topics related to agency transformation approaches including specific strategies for locally aligning your agency/community around Theories of Change and identifying structural barriers and individual support mechanisms.

5:00 pm – 5:30 pm Bus Shuttles from Penrose House to SCP Hotel

Wednesday July 17, 2019

7:30 am – 8:00 am Bus Shuttles from SCP Hotel to Penrose House

7:45 am – 8:30 am Conference Registration at Penrose House

8:30 am – 9:00 am Equity and Inclusiveness Presentation at Penrose House

This presentation by Dr. Tiko Hardy of Pikes Peak Community College and Christine Mendias of CSU Pueblo will set the stage for the morning panels, highlighting issues and strategies related to equity and inclusiveness in Colorado communities.

9:10 am - 10:10 am Equity and Inclusiveness Panel at Penrose House

This panel will highlight major philosophies around ensuring equity and inclusiveness in our communities. Improving equity involves addressing issues of injustice, and implementing fairness within the procedures, processes, and approaches of our local institutions or systems, as well how resources are distributed locally. Inclusiveness creates environments in which any individual or group are welcomed, respected, supported, and valued to fully participate in the community. An inclusive and welcoming community embraces differences and offers respect in words and actions for all people. How do we ensure the fair treatment, access, opportunity, and advancement for all people (Equity), while striving to identify and eliminate barriers that have prevented the full participation of some groups (Inclusiveness)?

10:10 am – 10:30 am Break – Come Visit Our Sponsors and Exhibitors at Penrose House.

Bid on Silent Auction Items in the back of the Pavilion Ballroom. Bidding Closes after the break.

10:30 am – 11:30 am Colorado Equity Alliance Panel at Penrose House

This panel of representatives of the Colorado Equity Alliance will highlight individual Colorado Departmental approaches to equity and inclusiveness along with major alliance goals. The panel will discuss major strategies for addressing inequity and non-inclusiveness through public programs, and will highlight major areas of emphasis amongst State Departments and other Colorado Equity Alliance members.

11:30 am - Noon Equity and Inclusiveness Peer Learning and Thinking Circles at Penrose House

In smaller groups we will discuss local equity and inclusiveness barriers and possible solutions to ensure all community members have the opportunity to thrive.

Noon – 1:00 pm Lunch – State of Community Action and State Plan Public Hearing at Penrose House Enjoy lunch and hear an update from the State of Colorado Department of Local Affairs on Community Action, and a presentation on the DRAFT State Plan for 2020-2021, including a Public Comment opportunity.

Silent Auction Item Winners Announcement

1:15 pm — 2:45 pm Transformative Solutions Workshops Early Afternoon Session at Penrose House

Workshops offered include: 2020 Census Workshop; CSBG Grantee Organizational Standards Best Practices Workshop Panel; HS

Connects: IT Interoperability Workshop Panel; Poverty Solutions Workshop (has repeat workshop after the break); Resilient Colora-

do Communities Workshop (has repeat workshop after the break); and Transformation vs Transaction Agency Approach Workshop.

2019 Colorado Community Action Conference

July 15-18, 2019 in Colorado Springs, CO

Schedule of Events

Wednesday July 17, 2019 Continued

2:45 pm – 3:00 pm Break – Come Visit Our Sponsors and Exhibitors at Penrose House

3:00 pm – 4:30 pm Transformative Solutions Workshops Late Afternoon Session at Penrose House

Workshops offered include: CCLP Self-Sufficiency Standard Workshop; CSBG Grantee Data Systems Panel Workshop; Poverty Solutions Workshop (repeat of 1:15pm Workshop); Resilient Colorado Communities Workshop (repeat of 1:15pm Workshop); "Rightsizing Expectations: Making Sense of the Personal Finance Ecosystem" National Endowment for Financial Education Workshop; and Transforming Families and Communities through 2Gen Approaches Workshop.

4:30 pm – 5:00 pm Bus Shuttles from Penrose House to SCP Hotel

5:00 pm—5:15 pm Bus Shuttles from SCP Hotel to Cheyenne Mountain Zoo Recognition and Family Night Event

5:30 pm — 8:00 pm Community Action Recognition and Family Night Event at Cheyenne Mountain Zoo

Come help us recognize Community Action excellence and honor our champions. This event, included with the cost of registration, will provide you entry to the Cheyenne Mountain Zoo, dinner, and access to the events planned for the evening, including feeding a giraffe, and an interactive animal experience which allows you to have a private connection with some of the zoo's most outgoing species with a zoo keeper.

8:00 pm Bus Shuttles from Cheyenne Mountain Zoo Recognition and Family Night Event to SCP Hotel

Thursday July 18, 2019 (at SCP Hotel in Colorado Springs)

6:30 am – 7:30 am Buffet Breakfast at SCP Hotel Ballroom

7:30 am—7:45 am Clear the Ballroom for change-over and go to the Coffee Bar in the hallway for the **\$100 Gift Card Drawing and Denver Broncos' Bradley Chubb Autographed Framed Picture Drawing**. Be entered to win one of the giveaways by showing you have downloaded the Conference App at the Conference Registration Desk.

7:50 am—8:00 am Conference Closing Morning Remarks from Colorado Springs City Councilmember Yolanda Avila

and from El Paso County Board of County Commissioner Cami Bremer.

8:00 am – 9:00 am Pikes Peak Area Elected Officials Panel at SCP Hotel

This panel will allow Elected Officials from the Pikes Peak area to discuss local strategies regarding poverty and economic development. The Panel, moderated by Alison Williams Helm of the Colorado Department of Local Affairs and Josiah Masingale of the CCAA, includes:

- Colorado Springs City Councilmember Yolanda Avila
- El Paso County Commissioner Cami Bremer
- City of Las Animas Mayor Jim Collins
- City of Fountain Mayor Gabriel Ortega
- Town of Monument Mayor Don Wilson

9:00 am - 10:00 am Pikes Peak Collaborations Panel at SCP Hotel

This panel of local Pikes Peak area collaboratives will offer insight into local initiatives and efforts around poverty and economic development, including cross-collaborations and major partnerships being utilized locally. This Panel, moderated by Blake Duvall and Josiah Masingale of the CCAA, includes:

- Haley Chapin/Tri Lakes Cares
- Noreen Landis-Tyson/Community Partnership for Child Development
- Kat Lilley/Family Promise of Colorado Springs
- Jennifer Mariano/Community Health Partnership
- Traci Marques/Pikes Peak Workforce Center
- Dayton Romero/Silver Key

Conference Concludes, THANK YOU!!!

OPTIONAL 11:00 am – 1:00 pm Colorado Community Action Association Annual Board Meeting
Come join us in the SCP Hotel Board Room for the Colorado Community Action Association Board of Directors for our Annual
Meeting where we will elect our Vice-President and Treasurer positions and we will highlight anticipated CCAA activities for the
upcoming year. Lunch will be served. RSVP to ccaa@coloradocommunityaction.org.

Councilmember Yolanda Avila — Thursday Closing Breakfast Remarks and Elected Officials Panel

City of Colorado Springs Councilmember, District 4

Yolanda Avila's family has lived in Colorado Springs since 1958. Yolanda started in kindergarten at Fort Carson and ended at Colorado College in 1985 with a BA in International Political Economy. In 1990 Yolanda began work as a criminal defense investigator in Orange County, CA. She also worked as a field supervisor and mentor to the local university students. In 1998, Yolanda was diagnosed with Retinitis Pigmentosa, a degenerative eye disease that has a prognosis of blindness. Avila retired in 2011, she returned to Colorado Springs to be near her now 96-year-old mother.

Avila immediately championed several causes in District 4 by improving transit accessibility, fixed bus routes and frequency. She was dismayed with the lack of infrastructure construction in roads, sidewalks, and bridges. Now, an unprecedented amount of this infrastructure has been completed along with ADA ramp construction; and she is thrilled that designs will commence on the Airport/Circle and I-25 bridges. The cry for economic development revitalization in the district resulted in façade improvements in two Southeast shopping centers and a \$1M grant from the Colorado Health Foundation for the SE hub. Avila is a resident leader of the strong Southeast RISE Coalition, which receives and disseminates information and sponsors activities for projects in Southeast. She also served as the Black/Latino Leadership Coalition President.

Yolanda's guide dog Puma accompanies her on the many boards, commissions, and committees where she serves gratefully as both a City Councilmember and a CSU board director.

Donald Burnes, PhD — Wednesday Evening Recognition and Family Night

Adjunct Professor/Scholar in Residence, University of Denver

Don Burnes is the founder of The Burnes Center on Poverty and Homelessness at the Graduate School of Social Work at the University of Denver where he is also an Adjunct Professor and a Scholar in Residence. He is the Co-editor of and a contributing author to a recent book on homelessness, Ending Homelessness: Why We haven't, How We Can. A local philanthropist concerned with the issues of homelessness and housing, he served on the State Interagency Advisory Group on Homelessness for Governor John Hickenlooper and served in a similar position for Governor Bill Ritter. He is the co-author with Alice Baum of A Nation in Denial: The Truth About Homelessness and numerous articles about homelessness.



He received his BA from Princeton, his MAT from Washington University in St. Louis, and his PhD in education from Columbia University.

Commissioner Cami Bremer — Thursday Closing Breakfast Remarks and Elected Officials Panel

El Paso County Commissioner, District 5



Cami Bremer was elected to the Board of County Commissioners District 5 seat in November 2018. District 5 encompasses the center portion of El Paso County, including most of the City of Colorado Springs.

Cami brings broad experience in government and media relations as well as healthcare and non-profit management to her role as a county commissioner. Cami has served as Regional Director for the American Heart Association, Provider & Community Relations Manager for Penrose Cancer Center, Director of Governmental Affairs for the Chamber of Commerce, and Communications Specialist for the City of Colorado Springs, where she was certified in federal emergency management communications.

Cami serves on the El Paso County Board of Public Health, Pikes Peak Area Council of Governments, and Not One More Child. Cami also serves as Board of County Commissioners liaison to Pikes Peak Library District, El Paso County Housing Authority, Local Emergency Planning Committee, and Community Services Block Grant (CSBG) Advisory Board. She has a passion for Human Services and cost-effective policies that allows for serving those in need, while incentivizing long term family-centered solutions. Cami also looks forward to collaborating across jurisdictions and organizations for a regional approach to solving current community issues such as homelessness, affordable housing and workforce development. Cami grew up in Georgia and attended the University of Georgia where she earned her Bachelors of Journalism in Public Relations. After moving to Colorado in 2002, she continued her education with an MBA in Marketing from UCCS.

Cami is married to Eli Bremer (USAFA '00, OLY '08) and they have a 4-year old son named Struthers. On any given weekend, Cami and her family can be found enjoying outdoor activities like hiking, biking, golfing, swimming, running and skiing.

Cami took the oath of office for her first term on Tuesday, January, 8 2019.

Kate Busse — Wednesday Afternoon Workshop

Local Resilience Program Manager, Colorado Department of Local Affairs

Kate Busse is the Local Resilience Program Manager for the Colorado Department of Local Affairs Colorado Resiliency Office. Kate works with local Colorado governments and communities to better understand the shocks and stresses that threaten their resilience, and provides technical assistance to help them develop and implement plans to holistically minimize their risk and vulnerability to these shocks. Kate has a master's degree in public administration from the University of Colorado – Denver.

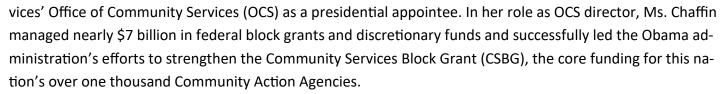
Jeannie Chaffin — Tuesday Presentations and Panels

President, Jeannie Chaffin, LLC

Jeannie Chaffin brings extensive experience in designing and executing successful strategies and policies to build communities and create opportunities for individuals and families living in poverty.

Currently, through her consulting firm, she provides valuable assistance to Community Action Agencies, state organizations, and state and national associations as they pursue new means of increasing impact and optimizing achievements for communities and families.

From 2011 to 2017, Ms. Chaffin led the U.S. Department of Health and Human Ser-



Prior to her appointment at OCS, Ms. Chaffin served as a senior policy advisor for the National Association of State Community Services Programs, where she worked in tandem with state CSBG directors and federal officials to design and implement services for individuals and families with low incomes. Earlier in her career, Ms. Chaffin worked for the State of Missouri and at a local Community Action Agency in southwest Missouri, where she administered both the CSBG and the Low-Income Home Energy Assistance Program.

Ms. Chaffin is deeply aware of the challenges human service organizations face at every level: local, state, and national. Throughout her extensive work in all parts of the country, Ms. Chaffin has engaged with diverse communities to identify new opportunities, set bold goals, and solve complex socioeconomic problems for communities and families living in poverty.

Ms. Chaffin, president of Jeannie Chaffin LLC (established in 2017), lives with her family in northern Virginia.

Rand Clark — Tuesday Afternoon Presentation and Wednesday Afternoon Workshop



Community Services Supervisor, Douglas County

Rand Clark is the Community Services Supervisor in Douglas County, Colorado. Rand and his team help build the safety-net of support for those living in poverty, experiencing homelessness, aging in place and those who are transportation dependent. In 2015 Rand created and launched the highly successful Douglas County Cares program, an innovative collaborative that provides transfor-

mational opportunities to residents working to achieve self-sufficiency. Rand is the driving force behind Douglas County's Community Services Data Project which provides collaborative data services for over 20 agencies who support vulnerable residents. Rand is known for his innovative program design and building collaborative models of care, including the development of the Integral Care model. Rand is a Certified Community Action Professional, a certified ROMA trainer, ROMA implementer and Wraparound Facilitator. He has spoken previously at the Colorado Conference on Poverty, the CSBG Region 8 & 10 Conference and at the Community Action Partnership's Management Leadership and Training Conference and National Community Action Conference.

Duranya Freeman — Wednesday Morning Panels and Wednesday Afternoon Workshop



Policy Associate, Colorado Center for Law and Policy

Duranya works with CCLP's Family Economic Security Program and Communications department as an advocate for our housing, public benefits, and workforce-related bills.

Elizabeth Garner — Tuesday Morning Panel and Tuesday Lunch Presentation

State Demographer, Colorado Department of Local Affairs

Elizabeth is the State Demographer with the Colorado Department of Local Affairs, an agency focused on strengthening the capacity of Colorado's communities and local governments. She leads the State Demography Office, which produces population and economic estimates and forecasts for use by state agencies and local governments. Elizabeth has over 25 years of experience analyzing population and economic trends in the state, and her current areas of research include aging in Colorado, characteristics of migration, and poverty. Elizabeth is an economist and received her B.A. in Business at the University of San Diego, her masters in Agricultural and



Resource Economics at Colorado State University. She is also a Colorado native, something only 43% of the state's population can claim.

Chelsey Hall — Wednesday Morning Panels and Wednesday Afternoon Workshop



Two Generation Manager, Colorado Department of Human Services

In April 2019, Chelsey Hall accepted the position of Two-Generation Manager for the Colorado Department of Human Services. Prior to this recent change in roles, Chelsey served as the Grant Development Specialist at the Office of Behavioral Health where she was responsible for federal reporting, application preparation and engaging stakeholders for all behavioral health grants totaling over \$70 million annually. She also compiled and edited all OBH legislative reports for accurate completion and timely submission. Chelsey was previously the Director of Community Involvement with the Alliance of Southwest Mis-

souri, where she facilitated four community coalitions focused on substance use prevention among youth, coordinated child/parent relationship trainings and oversaw the Division of Youth Services community mentoring program. She also led the State Emergency Response Grant following the 2011 Joplin Tornado, which focused on substance use and domestic violence prevention after the storm. Chelsey holds a Master's in Public Health from Missouri State University and finds fulfillment in boosting workplace morale and taking a holistic approach to serving the people of Colorado.

Bart Givens — Tuesday Afternoon Panel, Wednesday Afternoon Workshop, and Wednesday Evening Recognition and Family Night



Consultant, Cheyenne Mountain Civic Solutions

Bart Givens has over 30 years' experience in domestic and international anti-poverty work, and over 15 years' experience in developing and conducting training and technical assistance for a wide variety of organizations and diverse audiences. He is a certified trainer for Bridges Out of Poverty and Getting Ahead in a Just Gettin'-by World. Most recently he has partnered with Dr. Regina Lewis, Ph.D. in developing a training workshop Poverty Solutions: Understanding the Scarcity Mindset. He is a nationally certified trainer in outcomes measurement (ROMA) and a Certified Facilitator for the Ice House Entrepreneurial Program.

His extensive background includes youth development work as a Papal Volunteer for Latin America in Santiago, Chile, where he worked in a home for juvenile delinquent boys. As an entrepreneur, he ventured into the small business world, co-founding and operating a small management consulting company. Since retiring as Executive Director of Pikes Peak Community Action Agency in 2007, he has been active in the community serving as a VITA and AARP Tax-Aide volunteer; as well as conducting Bridges Out of Poverty and Poverty Solutions training workshops. He serves on the Board of Directors for Greccio Housing, Inc. and is an active member of the Rotary Club of Colorado Springs.

He holds a Bachelors Degree in Psychology from Creighton University and a Masters Degree in Education/ Vocational Rehabilitation Counseling from Michigan State University. He is a graduate of several leadership programs including Leadership Lakewood (1984), Leadership Pikes Peak (1996) and Center for Creative Leadership - Community Leadership Program (2001).

Lindsay Marsh — Wednesday Morning Panel and Afternoon Workshop

Senior Associate/Special Project, Community Action Partnership

Lindsay Marsh comes to the Partnership from the Office of Community Service at the US Department of Health and Human Services. Her previous work has taken her across the country working issue and political campaigns, organizing, doing data research, and fundraising. Lindsay is a former small business owner; she co-founded a social media company specializing in online fundraising and social justice work and a liquor distribution company. Long an advocate of civic and social engagement, she is thrilled to work on a project that combines her extensive organizing skills with the real world effects that the census brings to the population the Network serves most. Lindsay holds a bachelor's degree in International Affairs and a master's degree in Political Management, both from the George Washington University. In her spare time, Lindsay is an avid cyclist, runner, and triathlete. She is based out of Denver, Colorado.

Dr. Tiko Hardy — Tuesday Morning Panel, Wednesday Morning Presentation and Panel

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Assistant Professor, Pikes Peak Community College

Dr. Tiko Hardy is a Licensed Clinical Social Worker (LCSW) who serves as an Assistant Professor for Newman University and Pikes Peak Community College (PPCC) in the Division of Business, Public Service and Social Sciences where she displays her extensive skills in facilitating community dialogue, working with underresourced populations, human service organizations and law enforcement agencies.

Dr. Hardy is passionate about professional and leadership development. She serves as the Co-Director of High Impact Practices (HIPS), Diversity and Global

Learning (DGL) and Center for Urban Education (CUE), and previously served as the Professional Development and Adjunct Advancement Program Coordinator for the Center for Excellence in Teaching & Learning (CETL) at PPCC. Additionally, Dr. Hardy works as a Mental Health Clinician for the El Paso County Jail and as a member of the Youth Minority Over-Representation (M.O.R.) Committee for the Fourth Judicial District in El Paso County.

Dr. Hardy grew up in generational poverty, a journey that has taken her from GED to earning a doctorate degree. Her personal journey has helped to steer her commitment to the social work profession which emboldens her core values: service to others, social justice, dignity and self-worth of individuals, the importance of human relationships, integrity and competence. As a Scholar/Practitioner, she is known among leaders within the community for her objective leadership approach to facilitating training and dialogue on topics pertaining to social justice. Dr. Hardy is passionate about changing policy and civic engagement.

Dr. Hardy is passionate about research, policy, education and community engagement. Dr. Hardy's personal journey of growing up in generational poverty has taken her from GED to earning a doctorate degree. She believes that her service to the community is about helping to provide a voice for marginalized and underresourced populations. Dr. Hardy sits on the Minority Overrepresentation Committee for the 4th Judicial Division and Chairs the Self- Sufficiency and Needs Assessment Committee for Tri-Lakes Cares (TLC), in Monument Colorado. TLC is a private organization dedicated to improving people's lives through emergency, self-sufficiency and relief programs. She also teaches in the community, Bridges out of Poverty and Getting Ahead in a Just Getting by World, curriculum used to teach professionals and non-professional individuals how to build relationships based on mutual respect.

Dr. Hardy's academic and vocational background includes: Doctorate in Psychology and Organizational Leadership with a concentration in Criminology and Justice Studies; Master's Degree in Social Work and an Academic Certificate in Interpersonal Trauma with a concentration in Clinical Studies; Bachelor's of Science in Social Work with a concentration in Social Justice; and a Licensed Clinician (LCSW).

Dr. Billy Hensley — Wednesday Afternoon Workshop

President and CEO, National Endowment for Financial Education

Billy J. Hensley, Ph.D., was appointed president and chief executive officer of the National Endowment for Financial Education® (NEFE®) in 2018. From 2010-2018, Hensley served as NEFE's senior director of education, overseeing the grants and research department, including management of several consumer education programs, collegiate initiatives, and e-learning and web strategy. He has a distinguished career working in educational philanthropy and higher education administration in Colorado, Ohio and his home state of Kentucky, with a focus on financial education, college access and teacher professional development.



Before his time at NEFE, Hensley served as assistant director for the Ohio College Access Network, and program associate at KnowledgeWorks Foundation in Cincinnati; assistant director of admissions at Hiram College (OH); and as campaign coordinator at Union College (KY). He helped build the number of college access programs in Ohio by designing sustainability plans for communities all across the state. At KnowledgeWorks he helped build a national policy model for career advancement via educational access for working adults. Over the course of his career he has helped to secure state and federal grants for educational initiatives totaling over \$35,000,000, while also administering several access and admission activities at the University of Cincinnati, Hiram College and Union College.

Hensley currently serves on the board of the Jump\$tart Coalition for Personal Financial Literacy, where he chairs the education committee. In 2019, Hensley was named to the CNBC Financial Wellness Advisory Council, a group of financial experts, thought leaders and influencers in financial capability. He also is on the editorial board of the Journal of Financial Counseling and Planning. Hensley previously served on the boards of the Urban Appalachian Council of Greater Cincinnati and the Gallatin Food Pantry, as well as on the Southwest Ohio Workforce Policy Board Youth Council, the After-School All-Stars Evaluation Advisory Board, the University of Cincinnati Diversity Council and the Union College Alumni Board of Directors.

Hensley received a doctorate in educational studies from the University of Cincinnati and a master's degree in education and a bachelor's degree in psychology from Union College. In 2009, Hensley was named Outstanding Doctoral Student of the Year by the University of Cincinnati College of Education, Criminal Justice and Human Services. He also received the Exemplary Service Award from the Southwest Ohio Secondary Teaching Academy in 2007 and 2008, and the Union College Rising Star Award in 2003. His research has been presented at state, national and international conferences and also has been published in numerous academic research journals.

Dr. Regina Lewis — Tuesday Morning Panel, Wednesday Morning Panel, and Wednesday Afternoon Workshops



Inspirational Speaker, Executive Communication Coach, Intercultural Collaboration Expert, Author, Infectious Personality, Pikes Peak Community College

With 16 years of experience in leadership development, Dr. Regina Lewis has served diverse clientele, from executives to scholars, government agencies, educational institutions, and non-profits. Through her travels, Regina has been immersed in many cultures both nationally and internationally, such as Asia, the Middle East, Europe, and across the United States. Regina is a consulting partner, national speaker, and director of ReginaSpeaking, LLC. In her role she has presented and facilitated widely on topics of diversity and inclusion, cross-cultural leveraging, strategic planning, executive

speaking, interpersonal communication, personal professional development, media & public relations, social media communication, understanding and climbing out of poverty, and retention. Dr. Lewis holds a doctorate in Educational Leadership, Research and Policy, a Master of Arts in Communication, a Bachelor of Arts in Communication, and a Bachelor of Arts in Psychology, all from the University of Colorado at Colorado Springs.

Josiah Masingale — Tuesday Morning Opening Remarks, Wednesday Evening Recognition and Family Event, and Thursday Breakfast Closing Remarks

Executive Director, Colorado Community Action Association

Josiah Masingale of Nederland, Colorado, is the Executive Director of the Colorado Community Action Association (CCAA), serves on the National Association for State Community Services Programs' Data Task Force, and was a member of the National ROMA Next Generation Work Group. A Results Oriented Management & Accountability (ROMA) National Certified Master Trainer, a Certified Community Action Professional (CCAP), a Bridges Out of Poverty Certified Lifetime Trainer, and a Getting Ahead Certified Facilitator, Josiah is extensively involved in local, statewide, regional and national capacity-building, technical assistance and training activities.



Josiah received his B.A. in Communications from the University of Colorado at Denver in 2003 and his M.A. in International Studies specializing in International Administration from the University of Denver's Korbel School for International Studies 2007, and is a Returned Peace Corps Volunteer, having served in the Kingdom of Morocco from 2004-2006 where he worked with isolated communities in the High Atlas Mountains to improve water sanitation & hygiene practices.

Josiah is an avid sports fan, plays pond hockey, likes to hunt and fish, and otherwise fully enjoys the amenities that come with living in beautiful, colorful Colorado with his puppies Clifford and Abbey, his wife Kate, and their newborn son Daschel.

Christine Mendias — Wednesday Morning Presentation and Panel



Adjunct Instructor, Pikes Peak Community College

CHRISTINE MENDIAS is a professional educator with extensive experience conducting college-level courses across multiple disciplines. She is an adjunct instructor at Colorado Springs University Pueblo (CSU-P) for the Chicano Studies, Sociology and Social & Psychology Health departments, and is also an adjunct instructor at Pikes Peak Community College (PPCC) for the Sociology and Ethnic Studies departments. She served as the Education Director and instructor for University of Colorado Springs where, in addition to her management duties, she

also worked one-on-one with first generation students to familiarize them with college services and increase their academic success.

As a well-respected classroom Instructor, Christine has successfully developed learning environments and mentoring programs for under-served students by motivating, encouraging and leading students in a positive a direction for better learning opportunities. A life-long learner, with a commitment to excellence Christine brings cultural awareness and social responsibility into her educational practice and management methodologies.

A recipient of the "Local Hero Award" from the Los Lonely Boys for her dedication and work helping underprivileged children, Christine has a passion for public service in the community. As a founding member and leader of the Colorado Springs Chapter of the Colorado Latino Forum since 2009, Facilitator for Food for Thought, committee member of El Cinco de Mayo Scholarship Foundation and current CLF statewide board member, she is a tireless advocate for fairness and justice in order to promote solutions to inequality. She was awarded the University of Colorado President's Diversity Award in 2008 and the 2010 Diversity Forum Champion of Diversity and Inclusion Award.

As a diversity training advisor, Christine has been an issue expert providing awareness, education and advisement for fostering climates that support inclusion and collaboration. She has served for many years on the Hispanic Advisory Council of El Pomar, MEChA at CSU-Pueblo, and as a mentor for both Hernanitas and the Latino Student Union at Pikes Peak. She has been a speaker for the Colorado Springs Police Department, PPCC and served as a Board Member for the Matrix Center-Mission: Active where she helped create the Innovation in Scholarship for Inclusive Excellence at UCCS.

Anne Miller — Wednesday Afternoon Workshops

Director of the Colorado Resiliency Office, Department of Local Affairs

Anne Miller, AICP, works as the Director of the Colorado Resiliency Office in the Department of Local Affairs. She has over 25 years of community development experience in the public, private, and non-profit sectors. She has worked with communities in Colorado and across the nation to develop plans and actions to promote healthy, sustainable communities. Anne has a Master's of Urban Planning and Policy degree from the University of Illinois at Chicago.

Rob Pressly — Wednesday Afternoon Workshops

Resiliency Program Manager, Department of Local Affairs

Rob Pressly is the Resiliency Program Manager for the Colorado Department of Local Affairs Colorado Resiliency Office. In this role, Rob is responsible for advancing the State of Colorado's resiliency to thrive amidst ever-changing climate, social, and economic conditions. Prior to his work with DOLA, Rob worked in Washington, DC at the National Association of Counties and the U.S. Green Building Council. Rob has a master's degree in urban planning from the University of Michigan and a bachelor's degree from the University of Richmond.

Dustin Senger — Wednesday Afternoon Workshop

2020 Census Partnership Specialist, U.S. Census Bureau

Based in Colorado Springs, Dustin Senger is a 2020 Census partnership specialist leading complete count committee formation in rural counties, as well as coordinating statewide outreach in school, military and veteran communities. Dustin offers a strong background in coordinating public affairs programs that require community outreach. He has mostly focused on government communications, from local school districts striving to gain trust to overseas military units explaining contingency operations. While overseas, he helped



implement an Army distributed-reporting project that streamlined media access to stories from deployed units. Working with one of the fastest growing school districts in Colorado, he hosted national breakout sessions about social media use. Dustin studied journalism during an undergraduate program, then critical and creative thinking in graduate school.

Tara Smith — Tuesday Morning Panel, and Wednesday Morning Panels and Afternoon Workshop



State Two Generation Program Coordinator, Colorado Governor's Office

Tara Smith currently serves as the State Two Generation Program Coordinator for the Office of Governor Jaren Polis, and is supporting the statewide adoption of 2Gen approaches in Colorado by partnering with representatives from state and local government, non-profits, businesses, research, and the philanthropic community to embed 2Gen across programs, policies, organizations, and systems. Her work at the Governor's Office has included the development and implementation of Strengthening Col-

orado Families: Colorado's State 2Gen Action Plan, a blueprint to coordinate and strengthen 2Gen activities across state agencies. Prior to joining the Governor's Office, Ms. Smith was actively involved in efforts to reform the state's health care system. She most recently served as the Strategy and Policy Manager for the Colorado State Innovation Model (SIM), a 4-year, \$65 million initiative aimed at transforming health care delivery and payment structures through the integration of physical and behavioral health. Before joining SIM, she worked to improve Coloradans access to health care, assisting with the implementation of the ACA's health insurance marketplace reforms.

Chantal Unfug — Tuesday Morning Opening Remarks and Panel

Director, Division of Local Governments, Department of Local Affairs

A native of Colorado, Chantal's childhood, filled with countless days exploring small, rural communities, created a passion for community building. Her early career as a business woman and part time ski instructor in Aspen and Winter Park led her on a continued path as an advocate for community and economic development, neighborhood stabilization and revitalization, including serving as the Director of the Women's Business Office under Governor Roy Romer and as the Manager of Denver Parks and Recreation under Mayor Guillermo "Bill" Vidal.



Chantal blended her experiences in international communications, business ownership in the medical and biotechnology finance arena with her public sector career in community and economic development, policy implementation, legislative affairs and management. She has worked in local governments on the front range and western slope, having served under two governors, three Denver mayors, and as a county administrator. Her expertise ranges from organizational and managerial effectiveness, performance leadership, to communications and community and economic development. She is a skilled negotiator and excels at strategic planning and stakeholder engagement.

This path led Chantal Unfug to the Department of Local's Affair's to serve as Director of the Division of Local Government in 2013 where she leads over 65 employees to provide research, technical assistance, problem solving and expertise on community and economic development with a focus in local governance. She also oversees multiple unique state and federal grant programs, with 4 advisory committees distributing over \$200M annually to strategically invest annually in over 1000 local community development and resilience projects. Over the past 5 years in DOLA, she has identified multiple gaps and trends to successfully develop, implement and launch programs to address the needs of communities across Colorado, including for example, 4R- Rural Response, Recovery and Resilience, Colorado Resilience Office, Rural Economic Development Initiative and Transforming Safety.

Having served on several community boards in her career, Chantal is currently serving on the Colorado Mountain Club, Colorado Resource Center and Globalminded Boards of Directors. She is a graduate of Boston University and lives in Denver with her husband and two 4th gen sons.



Alison Williams Helm — Wednesday Lunch Presentation and Afternoon Workshop Panel, and Thursday Morning Panel



Financial Assistance Manager, Department of Local Affairs

Alison is one of two Financial Assistance Managers at DOLA and leads the federal grants unit for the Financial Assistance Team in the Division of Local Government. Alison has over 20 years of experience in the nonprofit and government arenas. Alison is a social work jack-of-all-trades and received her B.A. in Anthropology at the Metropolitan State University in Denver, her masters in International Development and non-profit management at Clark University in Worcester, MA and is a returned Peace Corps Volunteer from Romania. She is also a Colorado native who grew up in Aurora. The best parts of her job are serving and building relationships with grantees and trav-

eling through out Colorado.

Alex Vercio — Wednesday Lunch Presentation

Grant Manager, Department of Local Affairs

Alex Vercio is the Grant Administrator for the Community Services Block Grant Program with the Department of Local Affairs. He has a B.S. in Biology from Walla Walla University and has worked in anti-poverty and humanitarian relief programs for the past 8 years. Before joining the Department of Local Affairs he worked on a number of projects in the Middle East and North Africa, primarily in the food security and community development sectors. Alex is originally from Washington state but is now happy to call Colorado home.

Erin White — Wednesday Afternoon Workshop

Site Director, Manna Connect

Erin White serves as the site director for Manna Connect. Since 2009, she has worked in the field of social work, focused on the areas of poverty, homelessness, foster care and adoption. Erin feels called to serve her neighbors and work to help them break down barriers in order to reach wholeness in their lives. She was the inaugural recipient of the Laura Barnes Social Worker of the year award by the Rockdale County School District. In 2014 she was presented with a proclamation by the Georgia General Assembly recognizing her efforts in combating family homelessness. When not working, Erin enjoys time with her family, reading, and cheering on her favorite sports teams.



2019 Colorado Community Action Conference Panels and Panelists

Poverty, Place, and People Panel

Paula Blair/Tri Lakes Cares

Jeannie Chaffin/Former Director Federal Office Community Services

Elizabeth Garner/State Demography Office

Dr. Tiko Hardy/Pikes Peak Community College

Cathy Lacy/US Census Bureau

Dr. Regina Lewis/Pikes Peak Community College

Barb Shean/Retired, Volunteer

Tara Smith/Governor's Office

Chantal Unfug/Department of Local Affairs

MODERATED BY Tiffney Marley/Community Action Partnership

Equity and Inclusiveness Panel

Thomas Allen Jr./Denver Indian Center

Max Cupp/Council of Neighborhoods and Organizations Duranya Freeman/CO Center for Law and Policy

Sarah Grazier/CO Department of Public Health and Environment

Chelsey Hall/CO Department of Human Services

Dr. Regina Lewis/Pikes Peak Community College

Jennifer Mariano/Community Health Partnership

Tiffney Marley/Community Action Partnership

Lindsay Marsh/Community Action Partnership

Charity Mills/Tri Lakes Cares Board of Directors

Eboni Younger-Riehl/CO Department of Transportation

MODERATED BY Dr. Tiko Hardy/Pikes Peak Community

College and Christne Mendias/CSU Pueblo

CSBG Grantees Org Standards Best Practices Workshop Panel

Terri Acuña/Pueblo County

Elissa Forgey/Baca County

Esther Ramirez/Adams County

Patricia Vice/Colorado East Community Action Agency

Mandy Walke/City and County of Broomfield

Alison Williams Helm/Department of Local Affairs

MODERATED by Blake Duvall/CCAA

Community Action Transformation Panel

Bernard Brady/Denver Human Services

Jim Collins/Otero County

Brooke Furimsky/Gunnison County

Bart Givens/Cheyenne Mountain Civic Solutions

Maciel Leon/Boulder County

Tiffney Marley/Community Action Partnership

Jennifer Polk/Pueblo County Tripartite Board

Alex Vercio/Department of Local Affairs

Kristen Vigil/Moffat County United Way

MODERATED BY Jeannie Chaffin/Former Director Federal

Office Community Services

Colorado Equity Alliance Panel

Thomas Allen Jr./Denver Indian Center

Dr. Floyd Cobb/Department of Education

Spencer Ellis/Department of Higher Education

Jody Kennedy/Department of Natural Resources

Chelsey Hall/CO Department of Human Services

Anna Lopez/Department of Public Safety

Tara Smith/Governor's Office

Eboni Younger-Riehl/CDOT

MODERATED BY Sarah Grazier/CO Department of Public

Health and Environment

HS Connects: IT Interoperability Workshop Panel

Tara Czyzewski/Jefferson County

Lynnae Flora/Jefferson County

Becca Frank/Denver Human Services

Todd Jorgensen/Denver Human Services

John Green/Boulder County

Fred Richmond/Center for Applied Management Practices

MODERATED by Josiah Masingale/CCAA

CSBG Grantees Data Systems Workshop Panel

Callie Adams/La Puente Home, Inc

Bernard Brady/Denver Human Services

Missy Gildhouse/Jefferson County

Amanda Pearson/La Puente Home, Inc

Fred Richmond/Center for Applied Management Practices

Paige Teegarden/EmpowOR by CSST

MODERATED by Josiah Masingale/CCAA

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Community Action Champion Sponsor

Colorado Workforce Development Council

https://www.colorado.gov/cwdc



Conference Sponsor

Region 8 Regional Performance and Innovation Consortium



https://www.capnd.org/who we are/region-8-association/regional-activities.html

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Colorado Department of Local Affairs

Division of Local Government



https://www.colorado.gov/pacific/dola/division-local-government

Key Conference Contributor

El Pomar Foundation

https://www.elpomar.org/



2019 Colorado Community Action Conference Exhibitors

Burnes Center on Poverty and Homelessness

www.du.edu/burnescenter/



The Center for Applied Management Practices

http://www.appliedmgt.com

Colorado Department of Local Affairs (DOLA)



https://www.colorado.gov/dola



Colorado Mental Wellness Network

https://

coloradomentalwellnessnetwork.org/

Colorado Workforce Development Council

https://www.colorado.gov/cwdc



Colorado Workforce Development Council



Financial Health Institute

Hinstitute www.financialhealthinstitute.com/

empowOR by CSST

www.empoworbycsst.com/



U.S. Census Bureau 2020 Census Partnership

https://www.census.gov/partners/2020.html

Special Thanks...

Customer Video Participants

Kimberly Crosby

Charity Mills

* Denise Jones

Barb Shean

Dakota Kennedy

Clara Smith

Special Thanks to CPCD and Tri-Lakes Cares





2019 Colorado Community Action Conference Planning Committee Members

- * Lili Avalos, Posada
- Becky Carter, Colorado East Community Action
 Agency
- * Haley Chapin, Tri Lakes Cares
- * Rand Clark, Douglas County
- * Karin Crandall, Weld County
- * Blake Duvall, Colorado Community Action Associ-

- * Naomi Hodges, Colorado Department of Local Affairs
- * Rachel Kline, El Paso County
- * Josiah Masingale, Colorado Community Action Association
- Alison Williams Helm, Colorado Department of Local Affairs
- * Alex Vercio, Colorado Department of Local Affairs
- * Patricia Vice, Colorado East Community Action Agency

2019 Conference Run of Show Support and Coordination

* Jeannie Chaffin/Jeannie Chaffin, LLP

* Blake Duvall/Colorado Community Action Association

Rand Clark/Douglas County

* Tiffney Marley/Community Action Partnership

Lil Dupree/Community Action Partnership

- * Josiah Masingale/Colorado Community Action Association
- * Hyacinth McKinley/Community Action Partnership

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nity Action Agency

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Vice President: Linda Haley, Arapahoe County

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Southwest

Member: Karin Crandall, Weld County

Member: Eric T. Stevens, San Luis Valley Area Health

Member: Josh Evans, The Learning Source

Education Center

UPCOMING TRAININGS AND CONFERENCES

2019 Introduction to Results Oriented Management & Accountability (ROMA) Trainings

- Westminster, CO September 24, 2019
- * Granby, CO November 7, 2019
- Craig, CO November 8, 2019

'Contact the CCAA for more information. ccaa@coloradocommunityaction.org

2020 Colorado Community Action Regional Forums (Dates and Times To Be Determined)

- * Alamosa, CO
- * Craig, CO
- * Denver, CO
- * Durango, CO
- * Glenwood Springs, CO
- * Granby, CO

- * Frisco, CO
- * Ft. Morgan, CO
- * Lamar, CO
- * Montrose, CO
- * Pueblo, CO

See you at the 2021 Colorado Community Action Conference Summer 2021

Is your community interested in hosting our 2021 conference? Reach out to us and let us know! ccaa@coloradocommunityaction.org

