

The DoubleTree Hotel • Breckenridge, Colorado • July 20-22, 2022

2022 Region 8 Community Action Conference



Family Night—Thursday
July 21st

“Community Action: Achieving Human Capacity and Community Transformation”

Presented by the



Partially funded through the Community Services Block Grant (CSBG) and CSBG CARES Discretionary Funds from the Colorado Department of Local Affairs (DOLA) and the Region 8 Regional Performance & Innovation Consortium (RPIC)

We request you consider the environment before printing this Conference Program. It is made for electronic usage and as a supplement to the Conference App which can be downloaded online. THANK YOU!



CCAA 2022 Region VIII Community Action Conference Welcome Letter

July 19, 2022

2022 Region 8 Community Action Conference Attendees and Speakers

DoubleTree by Hilton Hotel Breckenridge
550 Village Rd, Breckenridge, CO 80424

Greetings! On behalf of the Colorado Community Action Association Staff and Board, I am very excited to welcome all of you to the 2022 Region VIII Community Action Conference!

We at the CCAA are excited to bring this regional conference to Breckenridge and the Summit County region, an area that has some of the best nature and local culture Colorado has to offer! We hope that you take some time this week to take in all that this wonderful part of Colorado has to offer such as (but certainly not limited to) the many hiking and mountain biking opportunities, recreation at Dillon Reservoir, world-class shopping and gold-medal fishing at the outlet mall in Silverthorne, and a vibrant Downtown Breckenridge featuring outstanding restaurants, shops, and entertainment choices.

The theme of the 2022 Conference is *“Achieving Human Capacity and Community Transformation through Community Action”*, which will guide us to focus on human capacity and community transformation (HCCT) community strategies with input, engagement and support of the entire community. We hope that this theme, and the intended impact around it, is realized throughout the conference, and as a major point of emphasis amongst all of our Panelists, Presenters, and Speakers.

While the focus of this conference is agency, community and systems level, we will continually consider our customers at the local level when having our discussions. To this point, the CCAA created a short video with remarks from Region VIII (Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming) area customers that we will premier to kick-off the conference Wednesday morning, and which will give us an opening, and on-going, lens by which to frame our analysis, discussions, and future



actions. We greatly appreciate the local agencies throughout Region VIII for facilitating the creation of this video with some of their customers.

As always, we have a volunteer project that takes place Tuesday afternoon in downtown Breckenridge as an opportunity for a small number of our attendees to give back to the local community that is hosting us. And for the program we have an assortment of top-notch workshops that are relevant, timely and impactful, along with fantastic presenters, speakers and panelists, that will see us sharing in general sessions as well as going more in-depth into topics in our workshops.

Not only will we be showcasing strategies to support thriving and inclusive communities, we will be fostering learning within our own agencies, communities, and selves. The conference is meant to flow from vision and big picture discussions into some specific resources and strategies that can be brought back to each of your own communities through our Wednesday and Thursday afternoon workshops around Community Transformation, Needs Assessments and Action Planning, Data Systems, Theory of Change, Tripartite Board Governance, and other innovative approaches. We will then bring all of this together into a practical lens by hearing from our Region VIII CSBG State Offices, from Region VIII area Elected Officials, and from some leaders of local Region VIII HCCT Initiatives collaboratives at the Friday morning closing session.

We are also highlighting some of our local Community Action Network agencies and programs at our Thursday Evening Recognition and Family Night at the DoubleTree Hotel Ballroom. This event will not only offer networking and information on Region VIII's Community Action Network, it will also offer the opportunity to hear a keynote address from Dr. Liz Wilson and a family-friendly stand-up comedic routine from Colorado legend Sam Adams. We will also be recognizing several Region VIII Community Action Staff Members and Retirees as Region VIII Community Action Champions for their years of excellent leadership and support of their local communities. It will be a night to remember, and we hope it helps to rejuvenate and revitalize all those in attendance. In short, it's a packed, exciting few days!

A conference like this is planned and coordinated by many many folks (such as the Conference Planning Committee and the CCAA Board of Directors), far too many to list here, but you should know that this conference has been more than a year in planning (and we hope it shows!).

We do want to recognize a few individuals and organizations formally. First, as always, we could not host this conference without the Colorado Department of Local Affairs and



their support and leadership of the Colorado Community Action Network. Secondly, we want to thank the Region VIII Community Action Partnership and the Region VIII Regional Performance and Innovation Consortium (RPIC) for their tremendous support in planning and hosting this conference. Thirdly, THANK YOU to all of our Panelists, Presenters, and Speakers, and to our exhibitors and sponsors. And, of course, thank you all for participating, you are what makes this conference special!

We hope that this week proves impactful and reenergizing, that you have meaningful conversations and come to deeper understanding of the issues of poverty, and that you take all of it back with you to your local communities to continue your impactful, lasting work.

Enjoy your stay in Breckenridge and the 2022 conference!

With Gratitude,
Josiah J. Masingale, Executive Director
Colorado Community Action Association



July 20, 2022

Community Action Conference Attendees
The DoubleTree Hotel
550 Village Rd. Breckenridge, CO 80424

Friends, Grantees and esteemed Colleagues and Elected Officials:

It is my pleasure to welcome you to the 2022 Region 8 Community Action Conference! We are excited to be in Breckenridge with you.

This year's conference is packed with amazing workshops, panels, and keynotes! There are so many opportunities to learn new ideas and best practices with lots of opportunities to network. After a very challenging couple of years, we are excited to be able to bring everyone back together! We know that your days have been long and you have been working through many new challenges during these unprecedented times. It is our hope that these next few days will allow you the opportunity to reconnect, recharge, and reignite your passions for this work and take home new ideas for moving individuals and families out of poverty.

Some of the highlights of the program include sessions on HCCT initiatives, Theory of Change and agency data workshops, innovative strategies to address poverty, and efforts to connect with Tribes and advancing equity.

While you are with us, it is our hope that you will not only participate in the conference, but that you will get outside and enjoy all the beauty that this amazing town has to offer. You might even find yourself on a hunt for Isak Heartstone, the resident troll of Breckenridge.

I sincerely hope you enjoy your stay in Breckenridge and are able to get the most out of the conference.

Best,

Audrey Field
Financial Assistance Manager, Colorado Department of Local Affairs





Dear Attendee:

On behalf of the Region 8 Community Action Association, I want to welcome you to the 2022 Region 8 Conference in Breckenridge. I also want to express gratitude for the Colorado Community Action Association, the conference planning committee members, and the Region 8 Regional Performance and Innovation Consortium (RPIC) for their work!

The Region 8 Conference is an opportunity to associate and draw strength from your peers throughout Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming. In addition to learning from amazing speakers, we hope you will find ways to connect with other agencies and explore new ways of serving families and communities. The value of peer support can't be understated!

This work can be challenging. Region 8 has many characteristics that make it unique. On average, our CAAs are more rural/frontier than most in the country and 5/6 states in the region experience hardships due to being considered "small states". Our region has high growth and limited resources to meet emerging needs. Despite these challenges, CAAs in region 8 continue to thrive and "punch above their weight" when it comes to impact. You will learn of several highlighted initiatives that demonstrate innovation and transformation.

Just as Human Capacity and Community Transformation are the themes from this year's conference, the Region 8 Association is also expanding its capacity and transforming to become better advocates for our regional members. Region 8 provides representation on national boards (National Community Action Partnership, National Community Action Foundation, CAPLAW, etc.) and is increasing its advocacy work on behalf of the region. Region 8 is more than a CAPLAW membership!

If you are not a member of Region 8, please visit <https://region8pic.org/region-8-association/join-region-8.html> to become a member for 2022.

Thank you again for all your hard work and dedication to ***helping people and changing lives!***
Enjoy the conference!

Sincerely,

Clint Cottam, MPA, NCTR

Region 8 Association Chair



July 20, 2022

Welcome, Conference Attendees!

On behalf of the entire Region 8 Regional Performance Innovation Consortium (RPIC), it is with sincere pleasure to welcome you to our 2022 Community Action Conference! We are thrilled to bring everyone together in beautiful Breckenridge, CO for a week of learning, networking, and connecting our Region via meaningful sharing of our collective knowledge and experiences.

The Region 8 Regional Performance Innovation Consortium (RPIC), is a successful collaboration between the Community Action State Associations and State Community Services Block Grant (CSBG) Offices who serve all 75 Community Action Agencies and CSBG-eligible entities in the states of: **Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming**. The RPIC works closely together and alongside of our National partners includes the National Community Action Partnership, CAPLAW, National Association for State Community Services Program (NASCSPP), Association of Nationally Certified ROMA Trainers (ANCRT), and Office of Community Services (OCS) to develop and bring a plethora of training opportunities to all of Region 8, including this conference!

Our conference has something for everyone! Sessions ranging from Organizational Management, Community Engagement and Involvement, Board Governance, Innovative Approaches, Diversity, Equity and Inclusion (DEI), and much more! Please do take advantage of all these opportunities to learn about significant community contributions from our colleagues across the region all in the interest of our collective mission of helping people and changing lives.

Thank you to our sponsors, our volunteers and our hosts at the Doubletree Hilton for making this conference possible.

A huge THANK YOU to the extraordinary staff at the Colorado Community Action Association for their leadership, commitment and tireless efforts to pull off this phenomenal learning opportunity for all of us!

Once again, welcome to the Region 8 Community Action Conference! Thank you for being here!

In Partnership,

A handwritten signature in black ink that reads "Andrea Olson". The signature is written in a cursive, flowing style.

Andrea Olson, MS, CCAP, NCRT/NCRI
Region 8 RPIC Lead
Executive Director, Community Action Partnership of North Dakota

2022 Colorado Community Action Conference Sponsors

General Conference Sponsors:

Wipfli

<https://www.wipfli.com/>



T.H.O. Software Solutions

<https://www.thosoftware.com/>



Region 8 Regional Performance and Innovation Consortium

<https://region8rpic.org>



Community Action Partnership of Utah <https://caputah.org/>

Community Transformation Initiatives Sponsor:

Community Action Partnership of Utah <https://caputah.org/>



Family Night Sponsor:

Colorado Department of Local Affairs (DOLA)

<https://cdola.colorado.gov/>



Region 8 Community Action Champion:

Mutual of America

<https://www.mutualofamerica.com/>



2022 Region VIII Community Action Conference App

Download the 2022 Conference App Today!

Be sure to download the conference app, it is the best way to engage in the 2022 Region VIII Community Action Conference! Our goal is to have as paper-free of a conference as possible, while also providing easy to access engagement of the conference and our events for all attendees. Use the app to follow along the schedule of the conference, to engage with speakers and/or other conference attendees, and to download materials available for different panels and workshops, among many other things.

You will need the event code **4282** to download the App.

1. Download the "Eventee" app from the App Store or Google Play. If your device is running a different OS, please reach out to the CCAA to request access to the Web App.
2. Open the app and sign up/log in by tapping the corresponding button at the top or bottom of the page. To create a profile, we recommend using the email address you registered for the event with.

Download it now!!



eventee

2022 Region VIII Community Action Conference July 19-22, 2022 in Breckenridge, CO

Schedule of Events

Conference Objectives:

1. Participants will help create a spirit of learning and exploring together across Region VIII communities.
2. Participants will expand their thinking about current and future poverty drivers and dynamics in rural, urban, and suburban areas for various populations in Colorado.
3. Participants will increase their knowledge of the purpose, flexibility and potential of Community Action.
4. Participants will think about what they want their community to look like in the future.
5. Participants will have an opportunity to support and be supported by their peers.

General Session ▲ Diversity, Equity, and Inclusion ▲ HCCT Initiatives ▲ Data Management/ROMA ▲ Innovative Approaches ▲
Board Governance ▲ Organizational Management ▲ Community Engagement & Involvement ▲

Tuesday July 19, 2022

8:30 am – 5:00 pm *WIPFLI Pre-Conference Workshop—Federal Uniform Guidance* ▲ (Mt. Elbert)

Join this pre-conference workshop to learn about the Uniform Guidance regulations and, more important, how to implement them in your organization.

1:00 pm – 4:00 pm *Volunteer Service Project at Breckenridge Outdoor Education Center*

Participate in this opportunity for our attendees to give back to the host city and area.

6:00 pm – 6:30 pm *Conference Welcome Reception*

Stop by the Mt. Elbert Room to see old friends and make some new ones. Perhaps you'll want to hop up and sing a song or two for Karaoke. No RSVP required.

6:45 pm – 7:30 pm *CAAPAC Reception with David Bradley (Private event)*

Wednesday July 20, 2022

8:00 am – 10:15 am *Welcome Breakfast* ▲ (Columbine Ballroom)

Welcome Remarks and Keynote Addresses from OCS, NCAF, and Utah State Rep. Christine Watkins

10:15 am – 10:30 am *Break – Come Visit Our Sponsors and Exhibitors*

Bid on Silent Auction Items

10:30 am – 11:30 am *General Session—HCCT Panel "Commonalities of Innovative Approaches and Agencies"* ▲ ▲ (Columbine Ballroom)

A Panel of Region 8 HCCT Initiatives facilitated by Aaron Wicks/NCAP with an overview of the HCCT Project, and a discussion amongst panelist on innovative approaches that are shared by the collective initiatives. Will include an opportunity for audience questions to the panel.

Noon – 1:15 pm *Lunch – National Partner Updates* ▲ (Columbine Ballroom)

Enjoy lunch and hear updates from our national partners (NCAP, NASCSP, CAPLAW)

1:30 pm – 3:00 pm *Workshops*

Community Needs Assessment and Community Action Planning Best Practices ▲ ▲ (Mt. Elbert A)

Community Action Agencies (CAAs) are charged with addressing the unique causes and conditions of poverty in their communities. Community Needs Assessments provide CAAs rich information from their community to inform agency Community Action Plans which outline how the agency will work with the community to address identified needs. In this session, the National Community Action Partnership will review foundational principles of and approaches to Community Needs Assessments, how to use this information to create a Community Action Plan including planning for results, and approaches for working with the community collaboratively.

Wipfli's Procurement Policies and Procedures ▲ (Mt. Elbert B)

An overview of best practices and minimum requirements for organizational procurement policies and procedures.

Using Data Across Your Agency to Ensure Impact: How Great Data Can Grow Your Capacity to Help ▲ ▲ (Iris)

A workshop discussing how La Puente uses agency-wide and programmatic data to ensure impact and to tell the story of the agency. Accurate and capturable data is the way of the future. With more and more funders wanting statistics and outcome driven programming, it is imperative that non-profits make clean and easy to access data a priority. Not only will this grow the funding but a well built and maintained data tool or system makes serving clients more about that time when you connect rather than rifling through paperwork and trying to find out where clients are in the process of navigating systems. Help your organization become efficient in the technology that can free up time to spend with your clients in the times they need it the most.

HCCT Workshop on How They Got to Today - Douglas County, Grow South Dakota, and SEUALG ▲ (Lupine)

An in-depth workshop presented by Douglas County, Colorado and the Southeastern Utah Association of Local Governments (SEUALG) on how their HCCT Initiatives were created, implemented, and sustained.

Building Human Capacity in the Workplace ▲ (Paintbrush)

Building Human Capacity in the Workplace Instability is another measure of diversity in our workforces. Low-income environments are a major contributor and your clients often experience instability that leads to poor job performance, missed work and turnover. In this session we will examine three tools that help your business partners stabilize. These include reviewing diversity through the lens of economic environments, resource networks for employers and small dollar loans. Each moves individuals living in poverty to stability providing business with increased productivity and profits.

3:00 pm – 3:30 pm *Break – Come Visit Our Sponsors and Exhibitors*

Bid on Silent Auction Items

3:30 pm – 5:00 pm *Workshops*

Half-Day Bridges Out of Poverty (Part 1 of 2) ▲▲ (Columbine A)

Bridges Out of Poverty champions alliances of support and helps individuals and communities to transform and break free of poverty. Bridges provides four lenses of economic class to create concrete tools and strategies to prevent, reduce and alleviate individual and community instability. Bridges communities create new understanding skills, resources, motivation AND transformation. This breakout session will provide an overview for professionals who work with people experiencing poverty. Walk away with tools and strategies to implement tomorrow at the individual organizational community and policy levels.

Tripartite Board Governance Best Practices ▲ (Mt. Elbert A)

Community Action Agencies are governed by tripartite Boards, with representation from the public sector, private sector, and community members with low-incomes and their representatives. CAA Boards juggle many requirements, including those outlined in the CSBG Act, Organizational Standards, and state policy and laws. This session will review the landscape CAA Boards function in, requirements for CAA Boards, best practices of effective tripartite Board governance, and resources available from the National Partners to support strong, effective Boards.

Wipfli's Cost Allocation Plans ▲ (Mt. Elbert B)

An overview of best practices and minimum requirements for organizational cost allocation planning.

ROMA for Boards ▲ (Paintbrush)

The Tripartite Board has a role in assuring the agency is being operated with a “results oriented” perspective. This workshop helps Board Members gain a deeper understanding of ROMA and how it can be used to help your Agency increase its capacity and results.

From Homeless To Hired Program ▲ (Iris)

A presentation on homeless and students living in poverty and how Hide In Plain Sight is solving this problem and the impact this organization is having in the lives of these students and the community.

HCCT Workshop on How They Got to Today - CAP NWMT, SENDCAA, and The Hub on Smith ▲ (Lupine)

An in-depth workshop presented CAP NWMT, SENDCAA, and The Hub on Smith on how their HCCT Initiatives were created, implemented, and sustained.

Creating an Agency Theory of Change: Lessons Learned from the Region 8 Cohort ▲▲ (Columbine B/C)

A Theory of Change (TOC) in practice is the next step for agencies that have ROMA-trained staff and are ready for integrating ROMA practices and principles across their agency. Participants of the Region 8 TOC Cohort will share their experience and outcomes from their participation in Creating an Agency Theory of Change.

8:00 am – 8:40 am *Breakfast General Session— **Learning the Depths of Homelessness** ▲▲ (Columbine Ballroom)*

During this keynote, we'll explore the depths of homelessness and how it's not just a money problem. Many people suffering from homelessness have jobs, but differing circumstances (i.e. debt, insufficient income, increasing rent prices) make life difficult. We'll explore how shelters aren't the end-all-be-all for those on the streets and why it's difficult to find one place and stay put.

8:40 am – 9:20 am *General Session— **Summit County Sheriff's Office System-wide Mental Assessment Response Team (SMART) program** ▲▲*

A description of Summit County Sheriff's Office's System-wide Mental Assessment Response Team (SMART) Program.

9:20 am – 10:00 am *General Session— **Service-Enriched Affordable Housing Today** ▲▲ (Columbine Ballroom)*

This keynote presentation will describe how affordable housing is financed and developed in Colorado today and show two examples—one in Denver and one on the Western Slope.

10:00 am – 10:30 am *Break – Come Visit Our Sponsors and Exhibitors*

Bid on Silent Auction Items

10:30 am – 12:00 pm *General Session— **Cultural Evolution: from Competitive Exclusion to Collaborative Inclusion** ▲▲*

As we continue to advance as a human species, our most difficult challenge is often within our own learning and experiences, which can become barriers to developing new learning and understandings. This keynote will be a reflection around our cultural experiences within the, still very common, historic norms and the opportunities we have to grow within the sphere of where our current cultural evolution is leading us, Equitably Diverse Belonging.

Noon – 1:30 pm *Lunch – ON YOUR OWN*

1:30 pm – 3:00 pm *Workshops*

Half-Day Bridges Out of Poverty (Part 2 of 2) ▲▲ (Columbine A)

Continuation session of Bridges Out of Poverty. Walk away with tools and strategies to implement tomorrow at the individual organizational community and policy levels.

Brain-building with Vroom: Help parents and caregivers give children a great start in life ▲ (Lupine)

Advances in neuroscience confirm what many of us have long known: The first five years of life are critically important to children's future learning and success. Every time we connect with young children, it's not just their eyes that light up their brains too. By turning routine, shared moments into brain building moments, Vroom makes it easy (and fun!) for parents to have a positive impact on their children's brain development. Developed by leading experts in early childhood development, Vroom is a global program that educates parents on the early brain science of 0- to 5-year-olds and equips them with over 1 000 activities that parents can do with their child to boost their brain development and strengthen parent-child relationships. As the Colorado state anchor for Vroom, Parent Possible sustains an active network of over 100 community partners that help us share Vroom's free resources with families across Colorado. Parent Possible's diverse network of community partners includes home visiting programs, healthcare centers, cultural institutions, schools, libraries, businesses, media outlets, and a wide range of child and family service providers.

Beyond Compliance: Pursuing Excellence in Community Action ▲ (Mt. Elbert B)

America's communities need and deserve excellent Community Action Agencies. Every organization can improve, and should continuously strive to increase efficiency, effectiveness, and to exceed expectations. In this session we will explore what excellence means in Community Action as defined by the 35 Standards of Excellence, and discuss strategies for strengthening your agency, including through the National Community Action Partnership's Pathways to Excellence program.

Social Return on Investment ▲ (Paintbrush)

The integration of fiscal and programmatic data applied to measuring the efficiency and effectiveness of a non-profit organization is an emerging practice. It is not uncommon for a program manager to be given a budget with which to manage their program but not know what it actually costs to deliver those services or what it costs to produce the outcomes or results. This introductory workshop will identify methods with which agencies can use fiscal and programmatic data to develop cost-benefit and social return-on-investment strategies that better tell the story of Community Action.

Agencywide Data Management System and Automation ▲▲ (Iris)

Effective ways to implement Agency Wide Data Management and Reporting system. Reduce administrative cost and increase service level.

Fostering a Data Centric Culture (Part 1 of 2) ▲▲ (Mt. Elbert A)

Agency data is far more than numbers that go in a report. Data provides a vital decision-making resource that the best CAAs use to inform their operational decisions. But just buying a new database and pouring numbers into it is no solution; an organization must cultivate a broad organizational commitment to collecting, analyzing and using all of its data in a coordinated and strategic way to advance its mission. This workshop will explore some of those challenges and provide some recent learnings from CAAs in the network who are building a data centric culture.

3:00 pm – 3:30 pm *Break – Come Visit Our Sponsors and Exhibitors*

Silent Auction Items Winners Announcement

3:30 pm – 5:00 pm *Workshops*

Fostering a Data Centric Culture (Part 2 of 2) ▲▲ (Mt. Elbert A)

A continuation of the early afternoon workshop.

Supporting an Engaged Board/Advisory Council in a Public CAP Setting ▲ (Mt. Elbert B)

Boards and advisory bodies in Public CAAs often have to navigate a more complicated environment than a non-profit Board of Directors. This session is designed to bring together Public CAA leaders and Public CAA Board/Advisory members for insights into how to make the relationship work for the community.

Economic Trauma, Abuse, and Resilience ▲ (Lupine)

This workshop will help you to recognize and understand the dynamic effects of economic trauma and abuse, and it will provide you with suggestions for how you and your organization can help families stabilize and thrive.

Introduction to Starting up a Volunteer Income Tax Assistance (VITA) ▲ (Iris)

Join us for an introduction to the Volunteer Income Tax Assistance (VITA) program in Colorado, including how to start a new VITA site, and how to support existing VITA partners around the state. This is a great resource that provides free income tax preparation services to families making less than \$58,000.

Accountable Case Manager ▲ (Paintbrush)

Human service organizations need to demonstrate their effectiveness and act as advocates using their own data and developing the expertise to better tell their story. This introductory workshop explores the economics of insufficiency and scarcity, its impact on clients and organizations and the importance of front-line staff. It offers a replicable model for client/case management that can demonstrate outcomes and organizational effectiveness.

6:00 pm—8:30 pm *Family Night (Columbine Ballroom)*

Friday July 22, 2022

8:00 am – 9:00 am *Breakfast General Session—HCCT Panel “Future Developments”* ▲▲ (Columbine Ballroom)

A Panel of Region 8 HCCT Initiatives facilitated by Aaron Wicks/NCAP on envisioned future developments for each of the initiatives. Will include an opportunity for audience questions to the panel.

9:15 am – 10:15 am *General Session—Region VIII State Office Updates* ▲ (Columbine Ballroom)

An update on current initiatives and priorities of the six CSBG State Offices.

10:15 am – 10:30 am *Break*

10:30 am – 11:30 am *General Session—Engaging Elected Officials Around Issues of Poverty Panel* ▲▲ (Columbine Ballroom)

A panel of elected officials answering questions around engaging them around issues of poverty. Questions from the audience will also be accepted.

11:30 am – 11:40 am *Conference Close*

OPTIONAL Noon—4:00 pm *Colorado Community Action Association Annual Board Meeting*

Come join us the Colorado Community Action Association Board of Directors for our Annual Meeting where we will elect our Vice President and Treasurer positions and we will highlight anticipated CCAA activities for the upcoming year. Lunch will be served. *RSVP to ccaa@coloradocommunityaction.org.*

2022 Colorado Community Action Conference Speakers and Presenters

Callie Adams

La Puente
Director of Crisis Prevention



Sam Adams

Sam Adams Does Comedy
Entertainer



Steve Ainslie

Goose Creek Transit
Transportation Director



Michele Axlund

Coconino County Health & Human
Services
Deputy Director of HHS



Joshua Blanchard

Summit County Colorado
Commissioner, Board of County
Commissioners



Aaron Bowen

Eastern Nebraska Community Action
Partnership
Executive Director, CCAP, Master NCRT



David Bradley

National Community Action
Foundation
Chief Executive Officer and Co-
Founder



Lori Clark

State of SD Dept of Social Services
Division of Economic Assistance
Program Specialist



Rand Clark

Douglas County
Community Services Manager



2022 Colorado Community Action Conference Speakers and Presenters

Clint Cottam

Community Action Partnership of Utah
Executive Director



PJ Davis

ANCRT
Board Treasurer



Alex Diaz

Colorado Department of Local Affairs
Program Administrator



Tracy Diaz

CAP NW MT
Executive Director



Erin Doak

Wyoming Department of Health |
Public Health Division
Community Service Program Manager



Blake Duvall

Colorado Community Action
Association
Deputy Director



Katherine Eilers

Wipfli
Senior Manager



Liz Espinoza

Colorado Community Action
Association
Associate Director



Ben Faul

North Dakota Dept. of Commerce,
Division of Community Services
Program Administrator



2022 Colorado Community Action Conference Speakers and Presenters

Audrey Field

Colorado Department of Local
Affairs
Financial Assistance Manager



Lori Finnesand

Grow SD
Co-CEO



Jamie FitzSimons

Summit County Sheriff's Office
Sheriff



Rodger Hara

Community Builders Realty Services
Principle



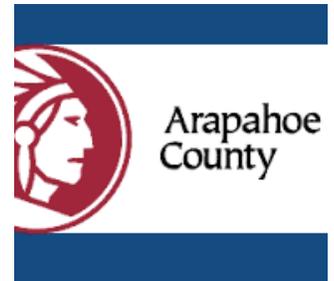
Geri Gamber

Southeastern Utah Association of
Local Governments (SEUALG)
Executive Director



Linda Haley

Arapahoe County Community
Resources
Housing, Community Development, and
Senior Resources Division Manager



Wilson Hamilton

La Puente Home
Development Director



Marcus Hill

Southeast Express
Reporter



Charisse Johnson

Administration for Children and Families
(ACF)
Director of the Division of Community
Assistance (DCA)



2022 Colorado Community Action Conference Speakers and Presenters

Shelby Jones

Parent Possible
Vroom Program Director



Earl Jones Jr.

Mutual of America Financial Group
Vice President, National Accounts



Cassidy Kipp

Community Action Partnership of NW
MT
Deputy Director



Hamid Kohan

CAP60
President



Ashley Littlewolf

SENDCAA
Workforce Development Case Manager
Lead



Sara Loewen

Community Assistance (IHSB)
Bureau Chief
MT Department of Public Health
and Human Services



Josiah Masingale

Colorado Community Action Association
Executive Director



Derek McCoy

Project PAVE
Co-Executive Director (for Programs
& Partnerships)



Joanne McLain

Financial Health Institute
VP of Programs



2022 Colorado Community Action Conference Speakers and Presenters

Andrea Olson

Community Action Partnership of North
Dakota
Executive Director



Tamara Pogue

Summit County Colorado
Commissioner, Board of County
Commissioners



Hugh Poole

NASCSP
CSBG Director



Karen Quackenbush

Utah's Department of Workforce
Services, Housing & Community
Development Division
Program Specialist



Fred Richmond

The Center for Applied Management
Practices
President



Rikki Roehrich

North Dakota Dept. of Commerce
Deputy Director, Division of
Community Services



Joe Roos

Hide in Plain Sight
Founder



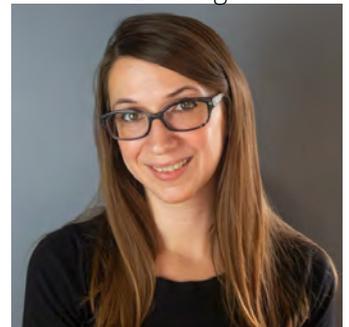
Julie Rosier

Southeastern Utah Association of Local
Governments (SEUALG)
Community Services Program Manager



Maribeth Schneber-Rhemrev

National Community Action Partnership
Director, Organizational Capacity
Building



2022 Colorado Community Action Conference Speakers and Presenters

Rep. Christina Watkins

Utah House of Representatives
State Representative for Utah
District 67



Ruth Weirich

aha! Process
Author/Consultant/Engagement
Specialist



Aaron Wicks

National Community Action Partnership
Vice President, Organizational Capacity
Building



Dr. Liz Wilson

Include Inc.
CEO



A special thanks to all of our 2022 Colorado Community Action Conference Speakers and Presenters- for speaker biographies, please use the Eventee conference app.

Congratulations to our Region VIII Community Action Champions!

Please join us at the Thursday Evening Family Night and Program to honor...

Linda Haley/Colorado

James Kappel/North Dakota

Bob Buzzas/Montana

Heather Lester/Utah

Cindy Dannenbring/South
Dakota



Who is Region VIII RPIC?

The Region 8 RPIC support Community Action Agencies, State Offices and State Associations in Colorado, Montana, North Dakota, South Dakota, Utah and Wyoming. Region 8 Association acts as a voice to the region. It brings together the best practices and partnerships to strengthen our members. The Region 8 RPIC works closely with the National CAP, NASCSP, CAPLAW, and OCS to develop a Coordinated Regional Training and Technical Assistance (T/TA) Plans. The plans are designed to respond to the T/TA needs presented to the RPIC by local agencies from across Region 8.



Region 8 Highlighted Initiatives

A highlighted initiative is a strategy currently being implemented by a local Community Action Agency that was identified as an example of high-impact, transformational work in the Community Action network. These highlighted initiatives are identified, so that they can be disseminated throughout the network and similar initiatives could be implemented.

Colorado - Data Sharing and Data Exchanges

The Data Sharing and Data Exchanges project was initiated by the Douglas County Government amongst a collection of partner human service provider agencies to integrate services county-wide, to increase agency capacity, to better analyze the collective impact of human services across the County and to identify gaps in services and geographical areas.

Montana - Institutional Release Housing Program

The Institutional Release Housing Program assists individuals who are exiting an institutional setting into homelessness and who have a recent history of homelessness. Participants must meet regularly with Housing Navigators to help stabilize housing and work on income building activities.

South Dakota - Schools on Reservation

GROW South Dakota has partnered with the Shannon County School District and investors for the New Markets Tax Program to build or renovate four public schools on the reservation in South Dakota. The schools are located on the reservation with one of the highest poverty levels in the nation.

Wyoming - Goose Creek Transit

The Goose Creek Transit program is a new program operated by The Hub on Smith, a CSBG Sub-Grantee of Sheridan County, Wyoming. The program offers a free, fixed route bus service for those in Sheridan County's city limits. The bus operates seven days a week, and provides transportation to its riders through fixed stops.

Utah - Integrated Community Action Now

The Integrated Community Action Now (I-CAN) project is increasing coordination of resources between community partners, providing individualized case management techniques, and tracking family level changes. The three goals of the initiative are 1) Children have a health start in their lives, 2) Educational results improve as children reach key benchmarks in their development, 3) Families build assets for their children's futures.

North Dakota - Workforce Development

The Workforce Development Case Manager's goal is to provide supportive services to individuals who are underemployed or unemployed; by connecting them to in-demand training and employment. One of the main goals of the Workforce Development Program is to lift people out of poverty by helping low-income individuals obtain/maintain livable wage employment.

Utah - Poverty Reduction Lab

The Poverty Reduction Lab (PRL) is a strategic task force that convenes community leaders in an environment of radical collaboration. The collaborative group identifies systemic barriers that individuals and community groups face as they attempt to move out of poverty and propose policies to overcome those barriers.



Region 8 Moodle Academy

The Region 8 RPIC Moodle Academy is an online learning platform for all Community Action Agencies throughout our region. All staff from each Community Action Agency in Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming will be able to access Moodle for a variety of training topics related to CSBG, ROMA, and more. Moodle allows you to participate in trainings from your own office at your own pace.

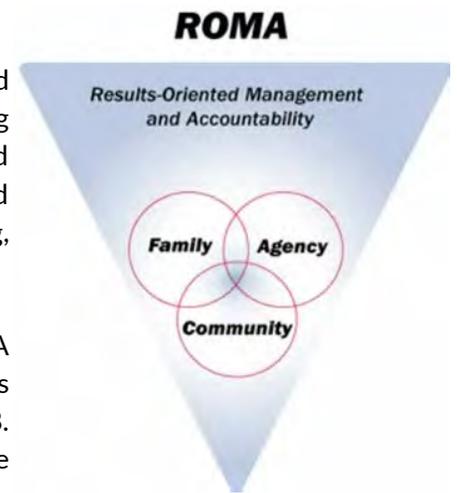
Past RPIC activities and trainings include:

- Trauma-Informed Care
- Motivational Interviewing and Assertive Engagement
- The Context of Poverty and Economic Security
- Housing Based Case Management
- Coping with COVID webinar series
- Regional Conferences and Virtual Conferences

Results-Oriented Management and Accountability

Results Oriented Management and Accountability (ROMA) is a performance-based management system used by the Community Action network nationwide. Using outcomes as its foundation, ROMA's aims are continuous program improvement and accountability. Community Action is about identifying and addressing causes and conditions. ROMA helps us measure progress towards this. Assessment, planning, implementation and evaluation are at the core of ROMA.

The Region 8 RPIC, in partnership with the Association of Nationally Certified ROMA Trainers and the Colorado Community Action Association, supports State Associations and State Offices in providing ROMA trainings and support for members in Region 8. The Region 8 RPIC also supports staff from local CAAs in working to become Nationally Certified ROMA Trainers and Implementers.



Region 8 Community Action Partnership

The Region 8 Community Action Association is a membership-driven organization representing Community Action Agencies in Colorado, Montana, North Dakota, South Dakota, Utah and Wyoming that serves to provide Community Action Agencies a unified voice for the region and a platform for training and technical assistance.

Membership benefits include:

- Helping with the selection of representatives to serve on the Boards of Directors for our national partners including National Community Action Foundation and National Community Action Partnership.
- Membership fees cover membership to CAPLAW which offers free legal advice to member CAAs.

Joining is easy and affordable! For more information and to become a member, check out our website.

A **Special Thanks** to

the US Department of Health and Human Services,
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Services (OCS)



ADMINISTRATION FOR
CHILDREN & FAMILIES
Office of Community Services



A Special Thanks to...

the Conference Planning Committee and Board Members

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Doors Utah

Please use this link to access the video, "**Pandemic Lessons: Voices Shared Through Video Conferencing**":

[VIEW HERE](#)

2022 Region 8 Community Action Conference Exhibitors

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Springfield College



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Software, LLC



Colorado Asset Building
Coalition (CABC)



Mutual of America



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