

The DoubleTree Hotel · Breckenridge, Colorado · July 20-22, 2022

# 2022 Region 8 Community Action Conference



Family Night – Thursday  
July 21st

Lodging Room Block  
Available

*“Community Action: Achieving Human Capacity and Community Transformation”*

## Presented by the



*Partially funded thru Community Services Block Grant (CSBG) CARES*

*Discretionary Funds from the Colorado Department of Local Affairs (DOLA)*

We request you consider the environment before printing this Conference Program. It is made for electronic usage and as a supplement to the Conference App which can be downloaded online. THANK YOU!

## Schedule of Events

*Conference Objectives:*

1. Participants will help create a spirit of learning and exploring together across Region VIII communities.
2. Participants will expand their thinking about current and future poverty drivers and dynamics in rural, urban, and suburban areas for various populations in Region VIII.
3. Participants will increase their knowledge of the purpose, flexibility and potential of Community Action.
4. Participants will think about what they want their community to look like in the future.
5. Participants will have an opportunity to support and be supported by their peers.

**Tuesday July 19, 2022**

8:30 am – 5:00 pm      *WIPFLI Pre-Conference Workshop—**Federal Uniform Guidance***

Join this pre-conference workshop to learn about the Uniform Guidance regulations and, more important, how to implement them in your organization.

1:00 pm – 4:00 pm      *Volunteer Service Project at Breckenridge Outdoor Education Center*

Participate in this opportunity for our attendees to give back to the host city and area.

5:30 pm – 6:30 pm      *Conference Welcome Reception*

Stop by the Mt. Elbert Room to see old friends and make some new ones. Perhaps you'll want to hop up and sing a song or two for Karaoke. No RSVP required.

**Wednesday July 20, 2022**

8:00 am – 10:00 am      *Welcome Breakfast*

Welcome Remarks and Keynote Addresses from the Federal Office of Community Services and NCAF

10:00 am – 10:30 am      *Break – Come Visit Our Sponsors and Exhibitors*

*Bid on Silent Auction Items*

10:30 am – 11:30 am      *General Session—**HCCT Panel "Commonalities of Innovative Approaches and Agencies"***

A Panel of Region 8 HCCT Initiatives facilitated by Aaron Wicks/NCAP with an overview of the HCCT Project, and a discussion amongst panelist on innovative approaches that are shared by the collective initiatives. Will include an opportunity for audience questions to the panel.

Noon – 1:15 pm      *Lunch – National Partner Updates*

Enjoy lunch and hear updates from our national partners (NCAP, NASCSP, CAPLAW)

1:30 pm – 3:00 pm      *Workshops*

***Community Needs Assessment and Community Action Planning Best Practices***—Community Action Agencies (CAAs) are charged with addressing the unique causes and conditions of poverty in their communities. Community Needs Assessments provide CAAs rich information from their community to inform agency Community Action Plans which outline how the agency will work with the community to address identified needs. In this session, the National Community Action Partnership will review foundational principles of and approaches to Community Needs Assessments, how to use this information to create a Community Action Plan including planning for results, and approaches for working with the community collaboratively.

***Wipfli's Procurement Policies and Procedures***—An overview of best practices and minimum requirements for organizational procurement policies and procedures.

***Using Data Across Your Agency to Ensure Impact: How Great Data Can Grow Your Capacity to Help***—A workshop discussing how La Puente uses agency-wide and programmatic data to ensure impact and to tell the story of the agency.: Accurate and capturable data is the way of the future. With more and more funders wanting statistics and outcome driven programing, it is imperative that non-profits make clean and easy to access data a priority. Not only will this grow the funding but a well built and maintained data tool or system makes serving clients more about that time when you connect rather than rifling through paperwork and trying to find out where clients are in the process of navigating systems. Help your organization become efficient in the technology that can free up time to spend with your clients in the times they need it the most.

## Schedule of Events

Wednesday July 20, 2022 Continued1:30 pm – 3:00 pm      *Workshops*

**HCCT Workshop on How They Got to Today - Douglas County, Grow South Dakota, and SEUALG**—An in-depth workshop presented by Douglas County, Colorado and the Southeastern Utah Association of Local Governments (SEUALG) on how their HCCT Initiatives were created, implemented, and sustained.

3:00 pm – 3:30 pm      *Break – Come Visit Our Sponsors and Exhibitors*  
*Bid on Silent Auction Items*

3:30 pm – 5:00 pm      *Workshops*

**Building Human Capacity in the Workplace**—Building Human Capacity in the Workplace Instability is another measure of diversity in our workforces. Low-income environments are a major contributor and your clients often experience instability that leads to poor job performance, missed work and turnover. In this session we will examine three tools that help your business partners stabilize. These include reviewing diversity through the lens of economic environments, resource networks for employers and small dollar loans. Each moves individuals living in poverty to stability providing business with increased productivity and profits.

**Tripartite Board Governance Best Practices**—Community Action Agencies are governed by tripartite Boards, with representation from the public sector, private sector, and community members with low-incomes and their representatives. CAA Boards juggle many requirements, including those outlined in the CSBG Act, Organizational Standards, and state policy and laws. This session will review the landscape CAA Boards function in, requirements for CAA Boards, best practices of effective tripartite Board governance, and resources available from the National Partners to support strong, effective Boards.

**Wipfli's Cost Allocation Plans**—An overview of best practices and minimum requirements for organizational cost allocation planning.

**ROMA for Boards**— The Tripartite Board has a role in assuring the agency is being operated with a “results oriented” perspective. This workshop helps Board Members gain a deeper understanding of ROMA and how it can be used to help your Agency increase its capacity and results.

**From Homeless To Hired Program**—A presentation on homeless and students living in poverty and how Hide In Plain Sight is solving this problem and the impact this organization is having in the lives of these students and the community.

**HCCT Workshop on How They Got to Today - CAP NWMT, SENDCAA, and The Hub on Smith**— An in-depth workshop presented CAP NWMT, SENDCAA, and The Hub on Smith on how their HCCT Initiatives were created, implemented, and sustained.

**Creating an Agency Theory of Change: Lessons Learned from the Region 8 Cohort**— A Theory of Change (TOC) in practice is the next step for agencies that have ROMA-trained staff and are ready for integrating ROMA practices and principles across their agency. Participants of the Region 8 TOC Cohort will share their experience and outcomes from their participation in Creating an Agency Theory of Change.

Thursday July 21, 20228:00 am – 8:40 am      *Breakfast General Session—Learning the Depths of Homelessness*

During this keynote, we'll explore the depths of homelessness and how it's not just a money problem. Many people suffering from homelessness have jobs, but differing circumstances (i.e. debt, insufficient income, increasing rent prices) make life difficult. We'll explore how shelters aren't the end-all-be-all for those on the streets and why it's difficult to find one place and stay put.

8:40 am – 9:20 am      *General Session—Summit County Sheriff's Office System-wide Mental Assessment Response Team (SMART) program*

9:20 am – 10:00 am      *General Session—Service-Enriched Affordable Housing Today*— This keynote presentation will describe how affordable housing is financed and developed in Colorado today and show two examples; one in Denver and one on the Western Slope.

10:00 am – 10:30 am      *Break – Come Visit Our Sponsors and Exhibitors*  
*Bid on Silent Auction Items*

## Schedule of Events

Thursday July 21, 2022 Continued

10:30 am – 12:00 pm      General Session—***Cultural Evolution: from Competitive Exclusion to Collaborative Inclusion***

As we continue to advance as a human species, our most difficult challenge is often within our own learning and experiences, which can become barriers to developing new learning and understandings. This keynote will be a reflection around our cultural experiences within the, still very common, historic norms and the opportunities we have to grow within the sphere of where our current cultural evolution is leading us, Equitably Diverse Belonging.

Noon – 1:30 pm              *Lunch – ON YOUR OWN*

1:30 pm – 3:00 pm        *Workshops*

***Half-Day Bridges Out of Poverty (Part 1 of 2)*** - Bridges Out of Poverty champions alliances of support and helps individuals and communities to transform and break free of poverty. Bridges provides four lenses of economic class to create concrete tools and strategies to prevent, reduce and alleviate individual and community instability. Bridges communities create new understanding skills, resources, motivation AND transformation. This breakout session will provide an overview for professionals who work with people experiencing poverty. Walk away with tools and strategies to implement tomorrow at the individual organizational community and policy levels.

***Brain-building with Vroom: Help parents and caregivers give children a great start in life***—Advances in neuroscience confirm what many of us have long known: The first five years of life are critically important to children's future learning and success. Every time we connect with young children, it's not just their eyes that light up their brains too. By turning routine, shared moments into brain building moments, Vroom makes it easy (and fun!) for parents to have a positive impact on their children's brain development. Developed by leading experts in early childhood development, Vroom is a global program that educates parents on the early brain science of 0- to 5-year-olds and equips them with over 1 000 activities that parents can do with their child to boost their brain development and strengthen parent-child relationships. As the Colorado state anchor for Vroom, Parent Possible sustains an active network of over 100 community partners that help us share Vroom's free resources with families across Colorado. Parent Possible's diverse network of community partners includes home visiting programs, healthcare centers, cultural institutions, schools, libraries, businesses, media outlets, and a wide range of child and family service providers.

***Beyond Compliance: Pursuing Excellence in Community Action***— America's communities need and deserve excellent Community Action Agencies. Every organization can improve, and should continuously strive to increase efficiency, effectiveness, and to exceed expectations. In this session we will explore what excellence means in Community Action as defined by the 35 Standards of Excellence, and discuss strategies for strengthening your agency, including through the National Community Action Partnership's Pathways to Excellence program.

***Cultural Brokers Program and PERL Program Presentations by Boulder County Community Action Programs***— P.E.R.L. seeks to support communities by helping them gain skills and obtain tools necessary to better understand the process, structure and make up of boards, commissions, policies and leadership roles. Learn about the success of P.E.R.L and the Cultural Brokers Program in Boulder County, CO.

***Social Return on Investment***— *Description coming soon!*

3:00 pm – 3:30 pm        *Break – Come Visit Our Sponsors and Exhibitors*  
*Silent Auction Items Winners Announcement*

3:30 pm – 5:00 pm        *Workshops*

***Half-Day Bridges Out of Poverty (Part 2 of 2)*** - A continuation of Bridges out of Poverty early afternoon workshop

***Supporting an Engaged Board/Advisory Council in a Public CAP Setting***— Boards and advisory bodies in Public CAAs often have to navigate a more complicated environment than a non-profit Board of Directors. This session is designed to bring together Public CAA leaders and Public CAA Board/Advisory members for insights into how to make the relationship work for the community.

## Schedule of Events

Thursday July 21, 2022 Continued

3:30 pm—5:00 pm Workshops

**Fostering a Data Centric Culture**— Agency data is far more than numbers that go in a report. Data provide a vital decision-making resource that the best CAAs use to inform their operational decisions. But just buying a new database and pouring numbers into it is no solution; an organization must cultivate a broad organizational commitment to collecting, analyzing and use all of its data in a coordinated and strategic way to advance its mission. This workshop will explore some of those challenges and provide some recent learnings from CAAs in the network who are building a data centric-culture.

**Economic Trauma, Abuse, and Resilience**— *Description coming soon!*

6:00 pm—8:30 pm *Family Night*

Friday July 22, 2022

8:00 am – 9:00 am *Breakfast General Session—HCCT Panel “Future Developments”* - A Panel of Region 8 HCCT Initiatives facilitated by Aaron Wicks/NCAP on envisioned future developments for each of the initiatives. Will include an opportunity for audience questions to the panel.

9:15 am – 10:15 am *General Session—Region VIII State Office Updates*—An update on current initiatives and priorities of the six CSBG State Offices.

10:15 am – 10:30 am *Break*

10:30 am – 11:30 am *General Session—Engaging Elected Officials Around Issues of Poverty Panel*— A panel of elected officials answering questions around engaging them around issues of poverty. Questions from the audience will also be accepted.

11:30 am – 11:40 am *Conference Close*

OPTIONAL Noon—4:00 pm *Colorado Community Action Association Annual Board Meeting*

Come join us the Colorado Community Action Association Board of Directors for our Annual Meeting where we will elect our Vice-President and Treasurer positions and we will highlight anticipated CCAA activities for the upcoming year. Lunch will be served.

RSVP to [cca@coloradocommunityaction.org](mailto:cca@coloradocommunityaction.org).